

Karen Kemp, Ph.D.

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EDUCATION AND CREDENTIALS

Doctor of Philosophy in Educational Leadership
Simmons College, Boston, MA

School District Administrator Certification
New York State Department of Education

Master of Arts in Special Education and Vocational Transition
University of Northern Colorado, Greeley, CO

Bachelor of Science in Early Childhood, Elementary, and Special Education
State University of New York at Geneseo, Geneseo, NY

SUMMARY OF QUALIFICATIONS

- Experience in systems change through visionary leadership and outcome driven instruction.
- Ability to provide professional development and facilitation at all levels.
- Directed district-wide programs including the adoption of evidence-based practices.

EXPERTISE AND COMPETENCIES

Communication and Interpersonal Relations

- Interacting with people of diverse ages, backgrounds, and experience.
- Facilitating critical friends learning communities, focus groups, data team meetings, and strategic action teams.
- Serving as a liaison between teachers, district, community, local, and state agencies.

Professional Learning

- Providing training and staff development at local, national and international forums.
- Instructing and coaching teachers on research-based strategies: formative assessment, curriculum mapping, data management and effective instructional techniques.
- Teaching undergraduate and graduate courses for the University of Utah, Framingham College and the College of St. Rose.

System Change & Development

- Researching, coordinating, and facilitating district and school wide implementation of practices that promote student achievement.
- Conducting evaluations of district/school and teacher needs to identify the most effective, innovative solutions for ongoing and unpredictable challenges across a variety of settings.
- Developing curriculum for school districts and college classes as well as training modules for business organizations.

LEADERSHIP EXPERIENCE

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| Gibson, Hasbrouck & Associates , Austin, TX Educational Consulting, Professional Development, & Facilitation | 2015-present |
| Measurement Incorporated , Albany, NY Professional Development Specialist & Program Evaluator | 2013-present |
| Cohoes City School District , Cohoes, NY Director for Special Programs | 1999-2013 |

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| Brittonkill and Stillwater Central School Districts , NY Pupil Services Coordinator & Assistant Principal | 1997-1999 |
| Tennessee Associates International , Knoxville, TN Consultant & Systems Improvement Specialist | 1995-1997 |
| Schoharie School District , Schoharie, NY Director Curriculum and Compensatory Programs | 1994-1996 |
| KK Educational Consulting , Schenectady, NY and SLC, Utah Founder and Owner | 1994- present |
| Utah Learning Resource Center , Salt Lake City, Utah Program and Technical Assistance Specialist | 1986-1994 |

TEACHING EXPERIENCE

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| Jordan School District , Salt Lake City, UT Kindergarten Teacher, Special Education Secondary Self-contained and Social Studies Co- Teacher, Vocational Transition Specialist | 1978-1986 |
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OTHER PROFESSIONAL EXPERIENCES

- Invited speaker and presenter at state, national and international conferences
- Educational consulting for Bureau of Indian Affairs, Department of Defense, state agencies, and districts.
- Curriculum consultant for private pre-school program
- Published author of journal articles, videos, and educational books and programs
- Officer and member of state and national organizations

BIO

Karen Kemp, Ph.D., is a consultant, facilitator, and author with a striking level of depth in her circulation and experience. As a life-long educator who believes in promoting success for all students, she specializes in curriculum development, multi-tiered systems of support, classroom engagement strategies, data-based decision making, early literacy and reading instruction, and collaborative/co-teaching.